



Farmer - Regenerative Land Design & Consultant - Agent of Change

- Permaculture - Certified PDC Teacher & Design Consultant - Permaculture Research Institute of Australia
- Holistic Management - Holistic Grazing & Land Management - Holistic Management Australia - Certified Educator (George Gundry)
- Horticulturalist - Diploma Horticulture - Australian School of Horticulture - Queensland.
- Landscape Design - Cert 3 Landscape Design - Australian School of Horticulture - Queensland.
- Keyline Farming - RegenAg Australia - Heenen Doherty Pty Ltd - Certified Educator (Darren J. Doherty)

### **Career Summary/Profile - Nick Huggins**

A passionate project manager and education professional with over 17 + years experience providing innovative and effective services for land owners in Holistic Resource Management, Regenerative Agriculture (Regen Ag), Keyline Farming, Permaculture and Horticulture.

Producing productive, economically viable businesses in Regenerative Agriculture, introducing processes spanning biological amendments and holistic grazing to drought proofing, Permaculture Design both as an educator, speaker, mentor and on private projects comprehensive designs processes and learning outcomes.

#### KEY STRENGTHS

- Broad knowledge of the Regen Ag sector, from a vast practical experience, implementation of innovative and regeneration solutions, to application of pioneering, holistic resource management to achieve environmental best practice and proven results.
- A strong appreciation of business imperatives gained through close work with a wide range of businesses, industry professionals and projects.
- Experience in the strategic planning, performance monitoring and evaluation of projects and programs, including the development of key performance indicators and educating land owners in regenerative practices.
- Ability to clearly present and deliver key outcomes and targets, efficient timeframes and to budget.
- Effective networking, relationship and business development
- Positive interpersonal, communication and negotiation skills
- Proactive account management and client service abilities

## Professional Collaborations & Colleagues

We have partnered with Australian and internationally recognised regenerative farming consultants:

**Graeme Hand -Hand For The Land - AUS -** Having Graeme work along side us and our clients has been a deep and insightful experience over the years in the field of Holistic Management. Graeme brings a no BS approach to grazing management and gets to the heart of the context.

**George Gundry - Result Rewards - AUS -** Holistic Management grazing consultation and mentor Nick. George has provided professional consultation services to the us over the years but sadly passed away in 2013.

**Darren J. Doherty - Regarians Ltd - AUS -** Darren J. Doherty has extensive experience across the world in project design, development, management & training. A career-long focus on the profitable & regenerative retrofit of broadacre landscapes has seen Darren acclaimed as a pioneer in this important & often overlooked field. Darren has provided professional consultation services to the Nick Huggins Group (RLA) over the years and into the foreseeable future. Darren is a respected colleague and mentor.

**Geoff Lawton – AUS -** Geoff is a would renowned Permaculture consultant, teacher and designer. Nick has worked with Geoff on many projects and taught design along side Geoff at the Permaculture Research Institute of Australia. Geoff is a respected colleague and mentor.

**Matt Kilby - Global Land Repair Pty Ltd - AUS -** Since 2000 Matt has continued to refine the art of tree planting by expanding on a successful polyculture tree planting strategy and incorporating soil health principles utilising mineral and microbe balancing. As a result, Global Land Repair has developed the unique Plant Pink Tree Planting System™ that is achieving up to 97% tree survival rates in commercial timber plantations and other nursery and regeneration projects. Matt has provided professional consultation services to us (RLA) over the years and into the foreseeable future. Matt is a respected colleague, mentor and friend..

**Gerhard Grasser - AgriSolutions Pty Ltd - AUS -** The philosophy and motivation of AgriSolutions largely stems from the passion and beliefs of the Managing Director, Gerhard Grasser. His passion for natural living and sustainable agricultural practices is unsurprisingly extended to those around him and hence the business was formed and grown substantially. His passion to teach others about natural alternatives for the environment and particularly farming never waned and this drive has lead him to expand his own knowledge and skills to meet the increasing demands of this “mentoring” role. Gerhard has provided professional consultation services to the Nick Huggins Group over the years and into the foreseeable future.

**Dr Maarten Stapper - BioLogic AgFood Pty Ltd - AUS -** Teaching along side Maartin has proven a valuable experience for our students and clients over the years. Maartin has been a great support and information beacon applying his innovative concepts in the field.

**Dr Greg Bender - Australian Soil Management Pty Ltd - AUS -** We have developed a close working relationship with Greg and Norm over the past 5 years. RLA and ASM teamed up with the EPA to run compost trials on farms in the Southern Tablelands and other project. We have great respect for the knowledge and mentorship Greg has brought to our collaboration over the years.

## Regenerative Farming Teaching History

**2016 - May - Gippsland Permaculture Convergence** – 55 students tutored, 1 day, Permaculture Convergence and networking, apart of international Permaculture Day - Glengarry Vic -

**2016 - February - King Island NRM** – 22 students tutored, 2 day, 16 hour Introduction to Permaculture - King Island TAS  
- Ana Pimenta NRM TAS

**2015 - August - Gippsland Free Range** – 15 students tutored, 12 day, 72 hour Permaculture Design Certificate -  
Glengarry Vic - Ellis Farm with Matt Kilby, Gerhard Grasser

**2015 - June - The Hungry Spirit NSW** – 14 students tutored, 2 day, 16 hour Intro to Permaculture- Lighting Ridge NSW

**2015- April to June- Permaculture eXchange ACT** – 28 students tutored, 12 day, 72 hour Permaculture Design Certificate - Caroola Farm NSW with John Champagne - Penny Kothe - Martin Royds and Colin McLean.

**2014 - November - Permaculture eXchange NSW** - 14 students tutored, 2 day, 16 hour Introduction to Permaculture design. Caroola Farm, Mulloon NSW.

**2014 - November - Permaculture eXchange Victoria** - 24 students tutored, 2 day, 16 hour Introduction to Permaculture design. Gippsland Free Range.

**2013 - November - Permaculture eXchange ACT**- 22 students tutored, 2 day, 16 hour Introduction to Permaculture design.

**2013 - September - Permaculture Research Institute of Australia** - 12 students tutored, 5 day, 40 hour business & design course in Permaculture design.

**2013 - June to July - Permaculture eXchange ACT** – 10 students tutored, 12 day, 72 hour Permaculture Design Certificate - Lanyon ACT with Dan Harris-Pascal and Colin McLean.

**2013 - May - Permaculture Research Institute of Australia** – 10 students tutored, 5 day, 40 hour business & design course in Permaculture design.

**2013 - May - Permaculture eXchange** – 12 students tutored, 2 day, 16 hour Introduction to Permaculture – Canberra ACT, with Dan Harris-Pascal and Colin McLean

**2012 - November - Permaculture eXchange** – 12 students tutored, 2 day, 16 hour Permaculture Earthworks & Water Harvesting Practicum - Bredbo NSW with Martyn Noakes

**2012 - September to October - Permaculture eXchange ACT** – 20 students tutored, 12 day, 72 hour Permaculture Design Certificate - Lanyon ACT with Martyn Noakes

**2012 - February - Permaculture Research Institute Australia** – 22 students tutored, 5 day, 40 hour business & design course in Permaculture design

**2011 - October - Permaculture Research Institute Australia** – 19 students tutored, 5 day, 40 hour business & design course in Permaculture design

**2011 - June - Permaculture Research Institute Australia** – 26 students tutored. 5 day, 40 hour business & design course in Permaculture design

**2011 - January - Permaculture Research Institute Australia** – 17 students tutored, 5 day, 40 hour business & design course in Permaculture design

## **Business Experience**

### **2020 – Current : Managing Director, Land And Tree Company Pty Ltd (TA) Planting Systems Australia - Pambula NSW.**

Planting Systems Australia was formed by Nick in July 2020 after the purchase on the tree planting products from the sale of Global Land Repair Pty Ltd from the tree guards inventor Matt Kilby. The company has evolved into a broad digital online business servicing domestic, Government, Landcare and Catchment Management groups in tree planting materials. See website for more details: [www.plantingsystemsaustralia.com.au](http://www.plantingsystemsaustralia.com.au)

### **2008 – Current : Co Director, H and H Environmental Pty Ltd (TA) Regenerative Landscapes Australia- Bega & Queanbeyan NSW.**

(H and H Environmental Pty Ltd) Trading As (Regenerative Landscapes Australia)

Co-Director in a business of regenerating landscapes and land planning. Privately contracting to other Government and private businesses clients. Professional design services, consultation, native seed collection and sales, Contracting services on the ground.

### **2012 - 2017: Farm Management - Mulloon Farm Pty Ltd - Mulloon NSW.**

For 6 years we helped turn around an organic grass grazing enterprise into a positive example of Regenerative Ag. Using the tools of Holistic grazing management to increase production and soil carbon. Worked with Federal and State Government departments from the DPI, Water NSW, Local Land Services to deliver projects on the ground as part of the Mulloon Institutes (MCLRP) Mulloon Community Landscape Rehydration Project. Future farm planning, infrastructure design and management. Enterprise research and implementation.

### **2012 - 2015 : Founding Member & Past President: Permaculture eXchange Incorporated**

Providing education & information about Permaculture to the wider community of southern NSW and ACT. Permaculture eXchange provides world-class education in Permaculture and regenerative agriculture. Our unique, best-practice courses and workshops give the skills and confidence to create permanently sustainable systems.

[www.permacultureexchange.org.au](http://www.permacultureexchange.org.au)

### **2012 - current: Managing Director, Jacmarall Farm - Tarago NSW.**

Production of quality, fair food, reconnecting consumers to farm produce and inspiring young farmers. Commitment to restore local community health, respect and trust between farm, environment and consumers. <https://www.facebook.com/JacmarallFarm/>

### **2012 - 2016: Managing Director, Permaculture Business World Pty Ltd (PBW Consultants) - Permaculture Business Development & Farm Consultation - Tarago NSW.**

Providing business education & information to the Permaculture community worldwide. Mentoring and guiding self-starting Permaculture business people on proven methods of ethical business practices for an abundant career while growing Permaculture and greening the financial desert.

Project management, estimation, documentation & contracts administration on Permaculture design projects. Senior consultant on farming design.

### **2010 – 2014: Project Management & Business Development, Global Land Repair Pty Ltd - Permaculture & Land Planning - Fyshwick ACT.**

Project management, estimation, documentation & contracts administration on Permaculture projects. Senior consultant on regenerative farming design. Freelance consultant on Permaculture and land planning.

### **2010 – 2013: Project Management & Business Development, MB Equine Services - Permaculture & Land Planning - Tarago NSW.**

Project management, estimation, documentation & contracts administration on Permaculture equine design projects. Senior consultant on equine farming design.

**2010 – 2015 : Project Management, Permaculture Sustainable Consulting Pty Ltd - Permaculture & Land Planning - The Channon NSW.**

Project management, estimation, documentation & contracts administration on Permaculture design projects in Australia and internationally. Professional Permaculture design services, consultation and site development and implementation on the ground. Comprehensive budget and profit projections in tailored reports for a wide spectrum of clients.

**2003 – 2008: Managing Director, NLH Design Pty Ltd - Landscape Design & Construction. Burleigh Heads, QLD.**

Managing Director and business owner of a large multi discipline landscape business in South East Queensland.

**2000 - 2003, Sole Proprietor, Nicholas Huggins Landscapes, Burleigh Heads QLD.**

The year 2000 saw the creation of a high-end landscape business servicing the Gold Coast. This business was foundation to NLH Design Pty Ltd.

**1998 - 2000, Professional Beach Life Guard, Gold Coast City Council, Queensland.**

Professional Lifeguard on Gold Coast beaches.

**1997 - 1998: Landscaper, Lakes Landscapes Pty Ltd, Lakes Entrance, Victoria**

Managing maintenance contracts to the East Gippsland Shire Council.

## **Education History**

**2016 - 2017: Holistic Management - Graeme Hand** (Hand for the Land) Mulloon Institute. NSW

**2016 - Biological Soils - Robert Gourlay** (Phi'on) Braidwood , NSW.

**2011 - 2012: Holistic Management - George Gundry** (Result Rewards) Willeroo NSW. Western Tafe Dubbo NSW

**2010 - January: Permaculture Internship - Geoff & Nadia Lawton** Permaculture Research Institute of Australia, Zaytuna Farm, The Channon NSW.

**2009 November: Permaculture Design Certificate (PDC) - Geoff & Nadia Lawton** Permaculture Research Institute of Australia, Zaytuna Farm, The Channon NSW.

**1999 - 2001: Diploma of Horticulture - Australian Institute Horticulture-** Mr John O'Donohue - Burleigh Heads, Queensland

**1998 - 1999: Certificate of Landscape Design - Australian Institute Horticulture-** Mr John O'Donohue - Burleigh Heads, Queensland

**1992 - 1997: VCE (Victorian Cert Education) Nagle College,** Bairnsdale, Victoria

**1988 - 1991: Primary School Education - Lakes Entrance Primary School - Lakes Entrance, Victoria.**

## **Education History Short Course**

**2010 November - Local Farms & Communities - Joel Salatin** - RegenAg Education, Milkwood Permaculture, Mulloon Creek NSW.

**2010 October - Keyline Design Course - Darren J Doherty** - RegenAg Education, Milkwood Permaculture, Mudgee NSW.

**2010 - Permaculture Earthworks Course - Geoff & Nadia Lawton** Permaculture Research Institute of Australia, Zaytuna Farm, The Channon NSW.

**2010 - International Aid Worker Course - Geoff & Nadia Lawton** Permaculture Research Institute of Australia, Zaytuna Farm, The Channon NSW.

**2010 - Permaculture Teacher Training Course - Geoff & Nadia Lawton** Permaculture Research Institute of Australia, Zaytuna Farm, The Channon NSW.

**2010 - Soil Biology & Composting Course - Paul Taylor** - Trust Nature Pty Ltd Permaculture Research Institute of Australia, Zaytuna Farm, The Channon NSW.

## **Community & Volunteer Work**

2013 to 2017- Community involvement with Mulloon Community Landscape Rehydration Project

2017 to 2021 - Tathra Surf Lifesaving Club NSW - Club Captain and Committee Executive.

2015 + Member of the South East Producers Association (SCPA). NSW

2016 - 2017 - Batemans Bay Surf Lifesaving Club NSW- Committee member & Gear steward.

2012 - 2014 - Founding Member and President of Permaculture Exchange Inc NSW

2013 to 2016 - Founding Member of Permaculture Exchange Inc (NSW) Community talks and engagements

2013 to 2017 - Volunteer with Urban Agriculture Australia (ACT) - Community talks and engagements -

2012 to 2017 - Volunteer with Canberra City Farm (CCF) - Community talks and engagements -

2012 to 2017 - Secretary/Member - Tarago & District Landcare Group, NSW

1999 - 2010 - Volunteer Patrol Captain - North Burleigh Surf Lifesaving Club, Queensland.

1995 - 1999 - Junior Club Captain - Lakes Entrance Surf Lifesaving Club, Victoria

## Speaking Engagements

**2012 - November - Global Land Repair - Gippsland Field Day** Guest speaker with Ben Falloon (Taranki Farm Vic) and Gerhard Grasser ( [agriculturalsolutions.com.au](http://agriculturalsolutions.com.au) ) Also Matt Kilby (Man of 1000 trees) on Sustainable Farming

**2013 - September - South Coast Producers Association (SCPA) - South Coast Field Days** Guest speaker with Cam Wilson and Rob Fenton on Sustainable Farming

**2013 + Permaculture Exchange Inc - NSW** - Many small speaking engagements from small backyard farming to broadacre grazing.

**2013 - September/October - Floriade (ACT Gov Australia)** 4 talks per week over 4 weeks on sustainable farming and urban agriculture - Delivered to over 400 people over the 4 weeks. Partnership with (UAA) Urban Agriculture Australia, Permaculture Exchange & City Farms Canberra

**2014 - September/October - Floriade (ACT Gov Australia)** 2 talks per week over 4 weeks on sustainable farming and urban agriculture - Delivered to over 300 people over the 4 weeks. Partnership with (UAA) Urban Agriculture Australia, Permaculture Exchange & City Farms Canberra

**2015 - September -South Coast Field Days - SCPA NSW** Presentation topic (Linking Soil, Plant, Animal health to Human Health. Panel facilitator with guest speakers: Robert Gourlay [www.phion.com.au](http://www.phion.com.au) , Martin Royds - Jillamatong Beef NSW, Luke Peel - Mulloon Institute NSW. A one day presentation to an audience of 100+.

## Media & Books

### Articles written for:

Horses & People Magazine [www.horsesandpeople.com.au](http://www.horsesandpeople.com.au)

[Horse Property & Pasture Management - Introduction](#)

[Horse Property & Pasture Management - Part 2](#)

[Horse Property & Pasture Management - Part 3](#)

[Pasture Hydration & Farm Design](#)

[Biological Pasture Management -It's all about healthy soils](#)

[Back to Basics- Biological management & successful tree planting](#)

[Permaculture, Keyline Design & Soil Building on Horse Properties Part 1](#)

[Permaculture, Keyline Design & Soil Building on Horse Properties Part 2](#)

[Permaculture, Keyline Design & Soil Building on Horse Properties Part 3](#)

Good Food Magazine Canberra [www.goodfood.com.au](http://www.goodfood.com.au)

[In the Balance - Permaculture Course Article](#)

## **Books written by Nicholas Huggins**

[Equine Permaculture: Regenerative Horse Property Design & Pasture Management](#)

Online Videos & Documentaries (Regenerative Farming)

[Global Land Repair - Permaculture Installation Gippsland Victoria](#)

[Permaculture Creek Repair](#)

[How to Plant Bamboo](#)

## **Professional Project & Design Photo Profile:**

[Google Photo Link](#)

## **Professional Profile Online:**

[www.permacultureglobal.com/users/150-nick-huggins](http://www.permacultureglobal.com/users/150-nick-huggins)

## **Articles written for [www.permaculture.org.au](http://www.permaculture.org.au)**

The worlds most popular Permaculture website on earth. 3000+ visits per day.

1. [Pre Permaculture Urban Permaculture Landscape Design Course Practicum](#)
2. [Permaculture Site Assessment Practicum – Nick Huggins](#)
3. [Nambrok Field Day, Victoria – Oct 15, 2011](#)
4. [Looking at the Urban Permaculture Landscape Design Course at Zaytuna Farm](#)
5. [Designers & Consultants Resource Page](#)
6. [The Business of Consultation – David Spicer & Nick Huggins Out on the Job](#)
7. [Permaculture Professional Development Courses](#)
8. [Permaculture Design for Horses, People & Habitat](#)
9. [The Man Who Planted Trees](#)
10. [The Methodology of Tree Planting](#)
11. [Permaculture Creek Repair](#)
12. [So You Want to be a Permaculture Designer! What's Stopping You?](#)
13. [A Callout to All Permaculturists on the Gold Coast, Queensland](#)
14. [Flying Blind with Four Photos and an Outdated Google Map](#)